

INSTITUTE OF DIRECTORS INDIA

PREPARING DIRECTORS FOR THE TURBULENT TIMES AHEAD & BUILDING EFFECTIVE BOARDS

An apex professional association of Directors in India

Boardroom Development

Directors' training, certification through **Masterclass for Directors**
& various thought **leadership** Programmes

UP-SKILLING & RE-SKILLING OF DIRECTORS' CAPABILITIES

Performance Benchmarking, Certification & Recognition through
the famed **Golden Peacock Awards**

NETWORKING OF DIRECTORS

Board & Directors' Performance Evaluation & **Advisory Services**
Board Research & Advocacy

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Smart Phone
QR Reader App:





Justice M. N. Venkatachaliah
Chairman, Institute of Directors

*former Chief Justice of India
former Chairman, National Human Rights Commission of India
former Chairman National Commission for Constitution of India Reforms*

INTRODUCTION

The '**Institute of Directors' (IOD)** was registered in 1990, as an apex professional association for Directors in India under the Societies Registration Act, XXI of 1860 to fill the need for professional development of Corporate Directors and building effective Boards. It has since grown to associate with more than 30,000 senior executives from Government, Public and the Private sectors of India and abroad.

Over the last 30 years, IOD has been nurturing directors of the future and bringing a silent revolution in the Boardroom.

IOD supports this generation of board members and the next gen leaders; those who will thrive in the boardroom and support their organizations.

Headquarter is located in New Delhi, IOD has regional offices in Mumbai, Bengaluru, Hyderabad and Chennai, to provide membership services in their respective geographical regions and organize local programmes.

IOD remains as India's leading organisation for directors and at the heart of the Boardroom community.

IOD's Competency Framework for the Boardroom Community:

1. Membership based Directors' association and their group representation.
2. Training of Directors, Chairmen, MDs, CEOs, aspiring Directors & Boardroom to drive excellence & promote high standards of good Corporate Governance and their periodic updating.
3. The Institute of Directors (IOD) has created a specialised wing called 'Directors Databank'. It is dedicated to serving the needs of Directors both Executive and Non-Executive, as well as Organisations from various sectors, including, Business Enterprises/Firms/Public & Private Sector/Government Agencies/NGO's.
4. Networking to share common experience & challenges, and exchange ideas & solutions with their peers at national and international conferences, organised by IOD in India and abroad.
5. Annual Golden Peacock Awards, in 15 different verticals to recognise achievements of organisations based on a globally recognized competitive criteria and Business Excellence Model.
6. Board Research and Advisory services conducting Board surveys, providing consultancy in board effectiveness & their performance evaluation, Strategic Foresight and compliance issues.
7. Publication of a number of professional books, handbooks, and periodicals like 'Director Today' to keep the directors and boardroom community updated.

VISION

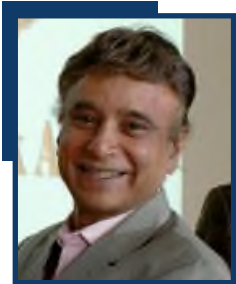
To be a professionally cohesive fraternity of Board Directors in India and world-wide, that can spearhead the change to a more Sustainable World and also to be a nodal organization for the Directors to fulfill their mentoring and leadership role in creating sustainable wealth and happiness for all stakeholders of the business and society at large.



**Boardroom
Training
Thought
Leaders
Skill -
Development
Network**



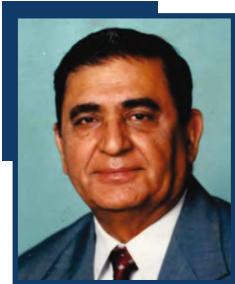
COUNCIL PRESIDENTS



(Late)
Dr. Madhav Mehra
(1990 - 2011)



Lt. Gen. J. S. Ahluwalia
PVSM (Retd.)
(2011 - 2022)



Lt. Gen. Surinder Nath
PVSM AVSM (Retd.)
(2022 - Present)

MISSION

To lead corporate social, environmental and economic transformation, through visionary and holistic boardroom strategies & practices, by focusing on issues of Good Governance, transparency and accountability of Directors and their effective leadership in a Sustainable world.

OBJECTIVES

IOD's principal objectives include:

- To be the apex professional association of Corporate Directors in India.
- To provide updated, advisory and consultancy services on corporate issues mainly Directors' Training, Boardroom Practices, Corporate Governance, CSR, ESG, Quality and Sustainable Development of industry and business.
- To promote international corporate cooperation on all issues relating to Good Governance, Quality, Environment, and Director's Responsibilities and Duties.

ROLE

As an apex professional association of Corporate Directors in India, IOD's primary role is two-fold:

- **Representational:** Represent the issues relating to directors, including independent Directors, whether in government, public or private sector, in professional fora.
- **Developmental:** Professional training and continual up-gradation for development of top executives & directors, focusing on corporate governance and boardroom practices and compliances, and to raise quality of governance practices through corporate competition.

DIVISIONS OF IOD

MEMBERSHIP



TRAINING & DEVELOPMENT



EVENTS



GOLDEN PEACOCK AWARDS



BOARD RESEARCH & ADVISORY



IOD DIRECTORS DATABANK



MSME



PUBLICATIONS



MEMBERSHIP

Steering the organizations towards a Sustainable future has become more challenging for Boards in the current VUCA world. The role, responsibility and accountability of directors towards corporate governance, have increased manifold. Directors need to equip themselves with adequate knowledge, adaptability, legal and ethical standards, and demonstrate leadership attributes.

Over the past three decades, IOD has grown from strength to strength; connecting executives from the private, public and government domains in India and across the globe. Today, IOD has a network of over 30,000 Senior Executives, equipping each one of them with a range of skills, professional expertise, and above all exposure to unique global networking opportunities.

As an apex professional association of Corporate Directors in India and overseas, it has a number of regional offices in India, and global liaison centres to offer platforms for learning, networking and exchange of ideas.

There are 2 types of Membership:

INDIVIDUAL	INSTITUTIONAL
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Individual Memberships have further 3 sub-categories (**Associate, Member & Fellow**), which is decided by IOD Membership Committee in accordance with international norms and individual profiles.

Similarly **Institutional Membership** also has 3 sub-categories (**Start-ups / Small Enterprises, Medium Enterprises & Large Enterprises**), which are determined by the turnover of the organization.

Some of the Distinguished leaders in India and abroad, persons of eminence are admitted / felicitated as ‘**IOD Distinguished Fellow**’ for their outstanding contribution to public service and society. Late Dr. A. P. J. Abdul Kalam, was felicitated with the 1st ‘IOD Distinguished Fellow’, in the year 1994, who later became the Hon’ble President of India.

IOD supports the Directors in realising today's opportunities and meet tomorrow's challenges:

- To maintain and enhance professional skills and knowledge of Members in the field of Corporate Leadership and Governance on a regular basis.
- To set, maintain and advise on regulatory compliances, to promote professionalism among the directors.
- To update and inform Members on relevant and current boardroom practices laws and rules.

- To host conferences, seminars and training programmes on ‘Board Effectiveness’ and ‘Networking of Directors’.
- To prepare and publish professional literature, Director Handbooks & other publications and journals on relevant subjects of interest to directors.
- To provide corporate facilities and advisory services for Members.
- To advance the professional interests of Members.



TRAINING & DEVELOPMENT

Today's globally competitive market & business environment, demands world-class skilled & trained Board Directors. IOD has pioneered 'Directors' Education' as a huge leap forward to meet this increasing demand.

Over the years, IOD has trained more than 10,000 directors as '**Certified Corporate Directors**', to meet demands of independent and women directors, while helping boards to become more effective and creating diverse boards. IOD's professional qualifications make a difference in competence and expertise.

IOD's state of art training programmes including, the condensed '**Masterclass for Directors**' which helps in bringing best practices, and up-to-date knowledge on a range of boardroom, commercial and legal issues covering Corporate Governance, Sustainability, ESG, Risk Management, Culture, Ethics and Stakeholder Engagement.

It also offers a whole vista of opportunities, especially for those who wish to join the pool of Non-Executive Independent Directors. The course is relevant for companies to draw lessons from global experience, to update their executive directors. It covers 12 special modules, conducted by faculty, consisting of highly qualified and experienced professionals, to give an overview and understanding of state of art boardroom practices. The programme is delivered in offline and online format consecutively in 3 and 4 days programme followed by submission of a dissertation, leads to the award of "**Certified Corporate Director**".

IOD helps in identifying the right Board Director / Independent Director with specific criteria to join the Boardroom.



NETWORKING – EVENTS & ACTIVITIES

Building an effective business network is vital

Annually, IOD conducts a large number of workshops, seminars, national & international conventions on current boardroom challenges, covering themes ranging from Corporate Governance, Sustainability, Leadership, Business Excellence, Corporate Social Responsibility, Environment, Climate Change, Risk & Cyber Security. To make India a preferred investment destination, annual outreach programmes, global business meets and workshops are also conducted, not only in different parts of the country, but also global business hubs like London, Dubai & Singapore since 2003 to promote global exchange of ideas & networking and also to resonate with the voice of the boardroom.

The ability to successfully drive and deliver the change agenda is, what sets IOD apart.



Mr. M. Venkalah Naidu, (the then) Hon'ble Union Minister of Urban Development, Housing and Urban Poverty Alleviation and Parliamentary Affairs, Govt. of India and **Mr. Piyush Goyal**, (the then) Hon'ble Union Minister of State with Independent Charge for Power, Coal and New & Renewable Energy, Govt. of India at the IOD Annual Meet in 2014



Mr. Kumar Mangalam Birla
Chairman, Aditya Birla Group addressing
the IOD Convention



Mr. Ajay Piramal
Chairman, Piramal Group addressing
the IOD Convention

BOARD RESEARCH & ADVISORY

Board Research & Advisory services conducts Board surveys; provides consultancy in Board Effectiveness & their Performance Evaluation, Legal Arbitration, Mediation & Conciliation services, Strategic Foresight and Compliance Issues.

A. Research & Advisory Division: It engages with global organisations to keep abreast of boardroom practices and needs of the 'Future Boards' and their directors. It organises national 'Surveys' in related board, governance, sustainability, risk and related fields, to keep directors abreast of forthcoming national and global trends. It provides limited advisory services to corporates, in governance areas.

B. Board and Directors' Performance Evaluation Division: Regular annual performance evaluation and appraisal of a board and it's director's performance, is a key feature of best practice in governance. IOD has developed tools to assess the effectiveness of boards and CSR Impactment Assessment which combines survey as well as one-on-one interviews, to produce a fact-based performance and cover improvement opportunities and trends.

C. Special Cells and Think tanks.

GOLDEN PEACOCK AWARDS

One of the early pioneering initiatives of IOD has been the institution of the Golden Peacock Awards that have today, become a benchmark of corporate excellence nationally & globally, attracting more than **1000 applications in 15 different corporate functional verticals annually**.

The objective is to create a competition for raising overall standards, and recognise the achievements of the best performing organisations.

The selection of Award winners is an elaborate process, executed by a team of professional independent assessors. The Jury comprises some of the most eminent public figures, known for their independence and impartiality.

Hon'ble Justice M. N. Venkatachaliah, former Chief Justice of India and former Chairman, National Human Rights Commission of India and National Commission for Constitution of India Reforms, is the National Chairman of IOD and also the Chairman of these coveted Awards Jury. These awards have a meticulously defined & transparent 3 level evaluation criteria managed by independent professional assessors. Today, no other business Award is accorded such recognition & patronage and is known as 'Badge of Excellence' globally.



RECOGNITIONS & FELICITATIONS

SPECIAL DIVISIONS

IOD has set up special divisions as under:

- (i) The **IOD Directors Databank** represents a distinctive initiative by the Institute of Directors, aiming to curate a repository of Directors, Senior Executives, and Professionals interested in taking Board positions or Advisory roles in both listed and unlisted companies. The Directors Databank also serves as a targeted pool for scouting global top-tier talent for Boardroom positions.
- (ii) **MSME Division** – IOD's MSME Division envisions providing a holistic platform to facilitate growth and competitiveness in the MSME sector and their professional development, especially Start-Up enterprises. Set up in 2018 to meet its MOU commitment with Ministry of MSME, Govt. of India, it organises structured courses for training MSME and Micro-Finance units in leadership, legal & governance, specialization and skills for managing business growth, digitisation and service delivery.
- (iii) **Publications Division** - Publications Division was set up for guiding directors with research, policy and thought leadership. IOD's extensive range of in-depth professional portfolio of handbooks to help directors and senior professionals to refresh and further develop and update their boardroom and business skills. IOD publishes condensed guides as 'Handbooks for Directors', covering total range of corporate functional areas. *IOD's monthly journal, 'Director Today', is a leading boardroom publication, to keep the directors and boardroom community informed & updated.*



His Highness Sheikh Nahyan bin Mubarak Al Nahyan, Cabinet Member and Minister of Tolerance, Govt. of UAE (Right) and His Highness Sheikh Ahmed bin Saeed Al Maktoum, President, Dubai Civil Aviation Authority, Chairman and Chief Executive, The Emirates Airline & Group Chairman, Dubai World (Left) presenting the Golden Peacock Award to H.E. Dr. Khalaf Ahmad Al Habtoor, Group Chairman, Al Habtoor Group, UAE (centre)



Ms. Sangita Jindal, Chairperson, JSW Foundation receiving the Golden Peacock Award for Social and Cultural Leadership from Ms. Rajashree Birla, Chairperson, Aditya Birla Centre for Community Initiatives & Rural Development, Aditya Birla Group



Ms. Chua Sock Koong
Group CEO, Singtel
receiving the IOD Distinguished Fellow



Ms. Nirmala Sitharaman
Hon'ble Union Minister of State (IC)
for Commerce and Industry
Govt. of India addressing the IOD's London
Global Convention in 2014



The Rt. Hon. Priti Patel MP
Cabinet Minister & Secretary of State for
International Development, Govt. of UK
receiving the Golden Peacock Global Award
for Leadership in Public Service & UK-India
Economic Relations



Mr. Amitabh Kant, IAS
Chief Executive Officer, NITI Aayog, Govt. of India
receiving the Golden Peacock Award for
Leadership in Economic Transformation



Dr. Azim H. Premji
Chairman, Wipro Group receiving the
Golden Peacock Business Leadership Award

Institute of Directors, India

An apex national association of Corporate Directors

Since 1990

Together, Let's Build a Strong, Ethical, Inclusive and Sustainable World powered by best Governance Practices.

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Working towards SDGs
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Global Liaison Centre: Dubai • London • Singapore

www.iodglobal.com

A Society (National Level), registered under the Societies Registration Act XXI of 1860, Regd. No. S21169/1990, in India