

Regional Webinar on

NRC THE GAME CHANGER BOARD COMMITTEE

SHAPING PEOPLE, CULTURE & VALUES

FRIDAY | MAY 21, 2021 | 1600 -1800 HRS (IST)

Join us on  Zoom

Meeting ID: 89435483370

Password: NRC2021



Mr. Rajeev Dubey
Chairman of Mahindra
Insurance Brokers Ltd.
Mahindra Steel Service Centre Ltd
Mahindra First Choice Wheels Ltd
Director on the Board of
Fifth Gear Ventures Ltd.



Mr. Kavinder Singh
MD & CEO
Mahindra Holidays &
Resorts India Limited



Dr. Shalini Sarin
Board Member, Mentor,
Advisor, CHRO,
Clean Energy | Entrepreneur



Mr. Arun Balakrishnan
Former CMD, HPCL
Founder Chairman - HPCL
Mittal Energy Ltd.
Honorary Chairman
- IOD: Bangalore



Mr. H. N. Shrinivas
Adviser at Tata Trusts
Former Sr. Vice President -
HR of India Hotels (Taj Group)



Mr. Anandroup Ghose
Partner
Deloitte



Mr. R. G. Rajan
Board Member of National
Governing Council &
All India Honorary Director of IOD
Former Chairman RCF Ltd &
Former Chairman, SCOPE

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FLOW OF AGENDA

Inaugural Address	4:00PM - 4:10PM	Mr. Arun Balakrishnan Former CMD, HPCL , Founder Chairman - HPCL-Mittal Energy Ltd., Honorary Chairman – IOD: Bangalore
Keynote Address	4:10PM - 4:35PM	Mr. Rajeev Dubey Chairman of Mahindra Insurance Brokers Ltd, Mahindra Steel Service Centre Ltd., Mahindra First Choice Wheels Ltd, Director on the Board of Fifth Gear Ventures Ltd.
Special Address on <i>“Expectations of Management from NRC”</i>	4:35PM - 4:55PM	Mr. Kavinder Singh MD & CEO, Mahindra Holidays & Resorts India Limited
	4:55PM - 5:05PM	Q&A
Felicitation Address on Book Release	5:05PM - 5:15PM	“Justice M. N. Venkatachaliah – The Man & The Judge” Book Release Justice M. N. Venkatachaliah Chairman – National Advisory Committee, Institute of Directors - India, Former Chief Justice of India and Chairman of National Human Rights Commission
Address Presenter		Mr. M. R. Prasanna Arbitrator, Mediator & Advocate
Program Address <i>(15 Minutes each Speaker)</i>	5:15PM - 6:00PM	Dr. Shalini Sarin Board Member Mentor Advisor, CHRO Clean Energy Entrepreneur Mr. H. N. Shrinivas Adviser at Tata Trusts, Former Sr. Vice President - HR of India Hotels (Taj Group) Mr. Anandorup Ghose Partner, Deloitte
	6:00PM - 6:10PM	Q&A
Vote of Thanks	6:10PM - 6:15PM	Mr. R. G. Rajan Board Member of National Governing Council & All India Honorary Director of IOD, Former Chairman RCF Ltd & Former Chairman, SCOPE



Mr. Arun Balakrishnan

Former CMD - HPCL &
Founder Chairman - HPCL-Mittal Energy Ltd.
Honorary Chairman – IOD, Bangalore

Mr. Arun Balakrishnan is the founder Chairman of HPCL-Mittal Energy Ltd. and is currently a member of the Board. He was the CMD of Hindustan Petroleum Corporation Ltd., Currently Mr. Balakrishnan is on the Boards of a number of companies as Independent Director, besides being a Member of the Board of Governors, University of Petroleum & Energy Studies, Dehradun. He is also the immediate past President of Indian Institution of Industrial Engineering. A Chemical Engineer with a Post Graduate Diploma from the Indian Institute of Management, Bangalore, he is the recipient of the "Distinguished Alumni Award 2008" from his alma-mater. In the recent past, the All India Management Association has conferred a fellowship and the Institute of Engineers (India) has presented a Scroll of Honour for recognition 'of his outstanding contribution to the profession of Chemical Engineering'.



Mr. Rajeev Dubey

Chairman of Mahindra Insurance Brokers Ltd,
Mahindra Steel Service Centre Ltd
Mahindra First Choice Wheels Ltd,
Director on the Board of Fifth Gear Ventures Ltd.

Rajeev Dubey currently serves as the Chairman of Mahindra Insurance Brokers Ltd, Mahindra Steel Service Centre Ltd and Mahindra First Choice Wheels Ltd, and is a Director on the Board of Fifth Gear Ventures Ltd.

He was earlier the Group President (HR & Corporate Services) & CEO (After-Market Sector), Member of the Group Executive Board, Mahindra & Mahindra Ltd when he retired from his executive role in the Mahindra Group on reaching the age of superannuation on 1st April 2020. He was then appointed Principal Advisor to the Group for a year.

Rajeev has had a distinguished academic background. He studied Economics at St. Stephens College, Delhi University, where he was ranked first in the University, and at the Delhi School of Economics, where he received a National Scholarship. He went on to do his MBA from the Yale School of Management, USA as a J N Tata scholar, and was selected as a Distinguished Alumnus of the School. He is a Professional Certified Coach of the International Coaching Federation (ICF), and holds a certificate in "Group Dynamics at the Board Level" from the Tavistock Institute, London.

He joined Mahindra & Mahindra Ltd. in January 2004 as an Executive Vice President and Member of the Group Management Board, after a career spanning 29 years in the Tata Group,

which he joined in 1975 as a member of the TAS, the central managerial cadre of the Tata Group. He spent 21 years with Tata Steel, and the next 7 years as CEO first of Tata Metaliks and then of Rallis India. In the past 17 years that he has been associated with the Mahindra Group, his key focus areas were Human Capital initiatives of the Group, the After-Market businesses whose CEO's reported to him, Group Communications, Government Relations, CSR and Infrastructure. He served on the Boards of several Group companies including Mahindra Retail, Mahindra UGINE Steel and Ssangyong Motors Korea. He was Chairman of the Group CSR Council and the Corporate Governance Cell, Member of the Governing Council of the Mahindra Institute of Quality and of the Advisory Board of Bristlecone USA.

Rajeev is a Member of the Governing Body of the International Labour Organization (ILO), Geneva and serves on the Board of the International Organization of Employers (IOE), Geneva, where he is also the Chairperson of the Future of Work Policy Group. He is a Member of the National Executive Council of FICCI (Federation of the Indian Chambers of Commerce and Industry), was a Member of the Steering Committee and Chairman of its HR Committee. He also serves as a Core Member of the Council of Global Advisors of the Yale School of Management, USA and is a Past President of the National Human Resource Development Network (NHRDN) and the Employers' Federation of India (EFI).

Since 2008, Rajeev has been an active board member of Magic Bus India, one of India's largest NGO's which currently works on creating skills, competencies and livelihoods for more than 400,000 under-privileged children across the country. He is also a Director on the board of the Indian Council of Global Relations (ICGR), a not-for-profit Think Tank. ■



Mr Kavinder Singh

Managing Director & CEO
Mahindra Holidays & Resorts India Ltd.

Mr. Kavinder Singh is a graduate in Mechanical engineering from NIT Warangal and has completed his General Management Program at Wharton Business School, Advance Manufacturing Strategy program of Harvard Business School and Advanced Marketing Management program from Wharton Business School. Mr. Kavinder Singh joined Mahindra Holidays & Resorts India Limited (Mahindra Holidays) as Managing Director & CEO on November 3, 2014. In April 2015, he was given additional responsibilities as President (Leisure & Hospitality Sector) and Member of the Group Executive Board. In April 2019, Mr. Kavinder Singh was appointed as the Vice-Chairman of Holiday Club Resorts Oy, Finland. His goal is to develop Mahindra Holidays into a world class vacation ownership company. Mr. Kavinder Singh has an overall experience spanning more than 34 years in consumer sector (FMCG/Paints/Adhesives). Prior to joining Mahindra Holidays, he has worked in Asian Paints Limited, ITC Limited and Pidilite Industries Limited. During his 17-year career with ITC, he was heading the Biscuits and Confectionery business and played a crucial role in setting up and building the 'Sunfeast' biscuits business. At Pidilite, he initiated the 'Strategic Initiatives Group' and led the transformational Corporate Strategic Initiatives. After a successful stint as Chief Strategy Officer, he became the first CEO of the Consumer Products Business at Pidilite.



Mr. M. R. Prasanna

Arbitrator
Mediator & Independent Director

M. R. Prasanna (Pras), a native of Mysore, holds a Master's Degree in Law from the University of Mysore and is a Gold Medalist. After being an independent Counsel for about 7 years he worked as Head of the Legal function for over 28 years with different organizations like Alfa Laval, Brooke Bond India Limited (now part of Hindustan Unilever). He was the Chief Legal Officer of Larsen & Toubro Limited, Mumbai for seven years. For about 12 years, Pras was the General Counsel of the Aditya Birla Group, spearheading mergers and acquisitions. Since May 2010, Prasanna has relocated to Bangalore as an Independent Consultant primarily for corporates, advising them on a variety of corporate transactions, mergers and acquisitions.

He is also a member of the Karnataka Bar Association and appears in court primarily in diverse corporate matters. He is associated with Aarna Law as a Senior Advisor to that firm. Pras has been and continues to be a Director on the Boards of many of the Aditya Birla Group Companies both in India and abroad. He also serves as a Director on the Boards of Indian Companies. He is a Life Member of the Institute of Directors

JUSTICE M N VENKATACHALIAH

THE MAN & THE JUDGE

a Venkatachaliah Reader



Sharad A Bobde

V SUDHISH PAI

Foreword by
JUSTICE SHARAD A BOBDE
Chief Justice of India





Dr. Shalini Sarin

Board Member | Mentor | Advisor
CHRO | Clean Energy | Entrepreneur

Dr. Shalini Sarin's experience ranges from, global Chief People Officer to leading sustainable business in Clean energy. Profit with Purpose is her mantra to create sustainable businesses. She has worked across India, Europe and US in regional and global roles.

She is the co-founder & Executive Director of an EV charging start up, Elektromobilitat and serves on a few boards as an Independent Director, such as Linde India, Meritor Automotive Axles and Kirloskar Oil Engines and on the Global Supervisory board of Nagarro SE, GmbH.

She also serves on the advisory committee of Alliance for Energy Efficient Economy (AEEE) & is a trustee & Chairs Center for clean energy at Plaksha University, both not for profit organizations.

Shalini holds a Doctorate in Organization Behaviour & Masters in Sociology & Human Resource Management. She has an Advanced Human Resource from Ross School of Business, University of Michigan. She is an Executive Coach from Motorola University-Chicago & CFI and a Psychometrician from British Psychology Society. She is certified from INSEAD on International Director's program and IOD. She has authored many articles and presented at various Indian and International Conferences.



Mr. H. N. Shrinivas

Adviser at Tata Trusts,
Former Sr. Vice President – HR of India Hotels (Taj Group)

Taj Hotels has been a recipient of Global Great Workplace Award for 4 consecutive years by Gallup International. The benchmark HR practices at Taj were recognized internationally and became as a Harvard case study. Several international agencies recognized Taj for achievement of highest standards of service quality, employee engagement and customer excellence. Lead the relief and rehabilitation operation for terror victim families in the city of Mumbai post 26/11 terror attack. Worked with Hewlett-Packard - Global Delivery India Centre as Director – Human Resources for 3 years. Worked as Adviser Tata Sons on a major Skill Development project, to support and facilitate vocational skills initiative in India and achieve a target of 1 million under privileged youth trained vocationally for gainful employment. Currently working with Tata Trusts on major projects of Skill Development and skilling youth from weaker sections of the society, for livelihoods and jobs.

EDUCATION

- MSW (PM&IR), Bangalore, LLM (Master's in Industrial Law) and MBA
- Advanced Management Program – Cornell University, U.S.A.
- Advanced Management program, Cambridge University, UK.

BOARD POSITIONS

- Independent Director- Walchand People First Ltd.
- Kurl On enterprises Ltd.



Mr. Anandorup Ghose

Partner, Deloitte

Anandorup is a Partner with Deloitte in Human Capital Consulting and leads the Workforce Transformation Service Line. He has almost 20 years of professional experience across a range of areas in HR advisory. He works extensively with Remuneration Committees in supporting executive pay design and board evaluation. Prior to Deloitte, Anandorup headed AON's performance, rewards and organization consulting practice across India, ME & SEA

Sectoral & Functional Experience: Key areas of expertise include organization and governance structure design, performance management and measurement system design and linkage with rewards across boards and executive teams, post merger integration, HR system and process design etc. across a range of industries



Mr. R. G. Rajan

Board Member of National Governing Council &
All India Honorary Director of IOD
Former Chairman RCF Ltd & Former Chairman, SCOPE

Mr. R. G. Rajan, Board Member of National Governing Council & All India Honorary Director of IOD Former CMD, RCF/NFL/PDIL - Former Chairman FAI/SCOPE Mr. Rajan has 40 years' experience in a wide range of industries including Gas Processing, Gas Pipelines, LPG pipelines, LNG terminals and associated facilities, Petrochemicals and Fertilisers and Chemicals. Areas of expertise include conceptual design, process design, preparation of pre-feasibility reports and detailed feasibility reports (DPR), technology section, plant operations, project management, etc. He was Chairman & Managing Director (CMD) of PDIL, a consultancy PSU from Jan 2007 to Nov 2010 and CMD of Rashtriya Chemicals & Fertilisers (RCF) from Nov 2010 to June 2016. He also had the additional charge of CMD of National Fertilisers Limited (NFL) from Jan 2013 to August 2013. Also served as Chairman of Fertiliser Association of India (FAI) from September 2012 to September 2014 and as Chairman of Standing Conference of Public Enterprises (SCOPE) from June 2015 to June 2016. From April 2017 to May 2019 he was Chairman, Western Region, Institute of Directors. From June 2017 to February 2019 he was a Director on the board of Poorti Agri services Pvt Ltd, an e marketing company for sale of agri inputs by linking the farmers with the banks, agri input producers and their dealers. From August 2019 he is All India Honorary Director of IOD and from March 2020 he is Board Member of National Governing Council of IOD, India.

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