

## Regional Conclave

# Board Diversity

Saturday 6<sup>th</sup> August, 2016  
Hotel Lalit Ashok, Bangalore.

Theme:

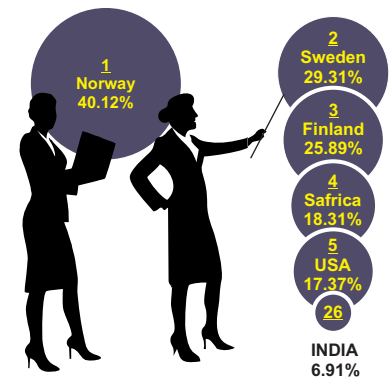
'Driving a sustainable future through boardroom diversity'

### 1 ABOUT THE CONCLAVE

The corporate boards have been at the centre of many reforms, especially the game changing Indian Companies Act 2013. The boards need to realize that there are gaps between governance ideals and governance realities, which need to be closed to ensure effective corporate functioning. One such gap, which has caught recent attention, is the Board Diversity gap. Any well functioning board requires a heterogeneous composition of skills, nationality, culture, gender and most importantly thoughts. The One day conclave on Board Diversity, is an attempt to deliberate on the perspective and prospects of a diverse board and its effectiveness. The Conclave also aims to discuss the special role and vitality of gender diverse boards and their impact on corporate performance. In a nutshell, the conclave aims to discuss how boards can be more inclusive and future ready.

### Women on Board 2016

Presence of women members on boards of Indian companies is found to be lower than the overall average for developing countries, according to a recent study on Women On Board 2016 by MyHiringClub.com and jobPortal.co.in. In this online study, a total of 38,313 listed companies participated worldwide. (Source: ET)



### 2 CONCLAVE HIGHLIGHTS

- 1) Information packed and insightful sessions
- 2) Top Industry Experts loaded with Professional Experience
- 3) Network with top women leaders & experts from business, government & civil society
- 4) Power packed discussions on the most topical board issues in diversity

### 3 WHO WOULD BENEFIT

- All Stakeholders interested in Corporate Governance, Corporate Transformation & Leadership.
- Company Secretaries (CS), Compliance Officers, Management & Financial Analysts & all concerned with ethical conduct of corporates and good governance.
- Senior Women leaders and professionals, Women Directors and all other directors (including Independent Directors), Presidents, CEO, CFO's.
- Students Pursuing Professional Studies, Academic and Management Students, legislators, lawyers and jurists.

**Registration Fees**  
**Rs.4000 (All Inclusive)**

**For IOD Members**  
**Rs.3000/- (All Inclusive)**



## SPONSORSHIP OPTIONS

The Conclave offers a unique opportunity to project your organisation's commitment to good corporate governance and effective board practices. The event will be attended by eminent corporate heads & opinion leaders from across the country. Here is your chance to display your distinctive initiatives, best practices & leverage brand building opportunities by way of supporting the seminar. We invite you to be an Associate Sponsor of the seminar at an investment of

**Principal Sponsorship INR 2,00,000/-**

**Co Sponsorship - INR 1,00,000.**

## EXHIBITION

Registration Fee: Rs. 30,000 + Service Tax 15%

This is a rare platform to display your organisation's products/technology or even educate about your best practices and promote your distinctiveness among the

participants and experts. One day rental for a shell scheme includes a fully furnished stall (approximately 2m x 2m) with lighting, fascia, two chairs and tables, and one complimentary non-residential delegate registration.

## CONCLAVE SOUVENIR

A Conclave Souvenir will be released on the Day of the Conclave. This will be distributed to all delegates, members and associates, industry leaders, concerned govt. departments, decision makers, eminent persons, NGO's, and environment and corporate organizations, worldwide.

The tariff for A-4 size paper, colour Advertisement in the Souvenir is as under:

Place	Rate Indian (₹)
Back Cover	50,000
Inside Front Cover	40,000
Inside Back Cover	35,000
Full Page Color	25,000

\*Service Tax 15% will be additional.

**Theme: 'Driving a sustainable future through boardroom diversity'**

## OUTLINE PROGRAMME

<b>Registration &amp; Morning Refreshments</b>		0845 – 0915 hrs
<b>Plenary Session – I</b>	Opening Session	930 to 1100 hrs
<b>Plenary Session – II</b>	Board Diversity and Inclusion Is diverse board, an independent and effective board? Board Diversity - Good corporate governance and balanced boardroom. Global integration of boards - Managing global political / economic risks.	1130 to 1230 hrs
<b>Plenary Session – III</b>	Panel Discussion on : Dynamics of Board Diversity Heterogeneous Boards - are the key to survival of good governance?	1230 to 0130 hrs
<b>Lunch Break</b>		0130 to 0230 hrs
<b>Plenary Session – IV</b>	Panel Discussion on Matters on Gender Diversity Gender diversity in top management illusion or reality?	0230 to 0330 hrs
<b>Tea Break</b>		0330 to 0400 hrs
<b>Plenary Session – V</b>	Panel Discussion on Women Empowerment Empowerment and advancement of women Are these Clichéd or Do corporates really pursue these?	0400 to 0500 hrs
<b>Plenary Session – VI</b>	Panel Discussion on Board Committees & Gender Diversity Gender Diversity - is there a case for extending this to Board Committees? How can value be derived?	0500 to 0600 hrs

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