

# One Day Seminar on Board Diversity

Saturday 4<sup>th</sup> June, 2016, Hotel Le- Meridien, New Delhi

**Theme: 'Driving a Sustainable Organisation through Board Diversity'**

## PROGRAMME\*

**SATURDAY, 04<sup>TH</sup> JUNE, 2016**

### Registration & Morning Refreshments

**0845 – 0915 hrs**

<b>Plenary Session – I</b>	<b>Opening Session</b>	<b>0930 – 1025 hrs</b>
<b>Welcome Address</b>	<b>Mamta Binani</b> , President, The Institute of Company Secretaries of India	
<b>Opening Address</b>	<b>Lt. Gen. J S Ahluwalia</b> , PVSM ( Retd), President, Institute of Directors	
<b>Special Address</b>	<b>Manasi Kirloskar</b> , Executive Director, Kirloskar Systems	
<b>Keynote Address</b>	<b>Dr. Mrityunjay Athreya</b> , Independent Management Advisor and Former Prof. IIM, Kolkata and London Business School	
<b>Guest of Honour Address</b>	<b>Mrs Meenakshi Lekhi</b> , Hon'ble Member Parliament for New Delhi, Govt. of India	
<b>Vote of Thanks</b>	<b>Vineet K. Chaudhary</b> , Council Member, ICSI and Chairman, Corporate Laws and Governance Committee, ICSI	
<b>Plenary Session – II</b>	<b>Inaugural Session</b>	<b>1030 – 1115 hrs</b>
<b>Welcome Address</b>	<b>Mamta Binani</b> , President, The Institute of Company Secretaries of India	
<b>Opening Address</b>	<b>Lt. Gen. J S Ahluwalia</b> , PVSM (Retd.), President, Institute of Directors, India	
<b>Chairman Address</b>	<b>Justice (Dr.) Arijit Pasayat</b> , Co-Chairman, Institute of Directors & Former Judge, Supreme Court of India	
<b>Special Address</b>	<b>Vasudha Mishra IAS</b> , Managing Director, National Cooperative Development Cooperation	
<b>Chief Guest Address</b>	<b>Dr. Najma A. Heptulla</b> , Cabinet Member & Hon'ble Union Minister of Minority Affairs, Govt. of India	

### TEA / COFFEE BREAK

**1115 – 1130 hrs**

<b>Plenary Session- III (Panel Discussion)</b>	<b>The Diversity Differentiator: Managing Board Dynamics &amp; Achieving Effectiveness</b>	<b>1130 – 1245 hrs</b>
	<ul style="list-style-type: none"> <li>• <i>Is board diversity financially beneficial – impact on revenue &amp; profit</i></li> <li>• <i>Balanced boardrooms for good corporate governance</i></li> </ul>	

- *Commitment to diversity, as a source of creativity and innovation – A strategic priority*
- *Board Diversity brings best solutions for corporate challenges*
- *Becoming an empowered communicator & contributing successfully*
- *Boards dys – function: Finding the best fit for your board*

**Chair** **Veena Swarup**, Director (HR), Engineers India Ltd.

**Panelists**  
**Jayashree Satagopan**, Chief Financial Officer, PI Industries Ltd.  
**Shukla Wassan**, Executive Director - Legal & Company Secretary, Hindustan Coca-Cola Beverages Pvt. Ltd  
**Gopal Krishna Agarwal**, FCA, Independent Director, NEEPCO, Government Nominee on the Central Council, ICSI  
**Dr. Aquil Busrai**, CEO, Aquil Busrai Consulting

#### Interaction with audience

**Plenary Session - IV** **Is boosting Gender Diversity in Boardrooms, a tough call?** **1245 - 1345 hrs**  
*(Panel Discussion)*

- *The Social, cultural and hidden barriers to gender diversity and biases faced by women in business*
- *Passive Boards and their fear of diversity and conflicts- sexual harmony*
- *Enhancing women's access to and participation in the board- A strategy for advancement of women in the workplace*
- *SEBI Listing Regulations and Companies Act 2013: The role of policy in managing gender representation*
- *Planet 50:50 by 2030 – step – it – up for gender equality*

**Moderator** **Fatima Mahdi Karan**, Consulting Editor, Bloomberg TV India

**Panelists**  
**Prithvi Haldea**, Founder-Chairman, PRIME Database  
**Nirupa Bhatt**, Managing Director, India & Middle East, GIA India Laboratory Pvt. Ltd.  
**Mohini Daljeet Singh**, Chief Executive, MAX India Foundation  
**Ruchi Agarwal**, Director Partner Marketing & Strategy, Microsoft India  
**Dr. Rekha Shetty**, Managing Director, Farstar Distribution Network

#### Interaction with audience

### LUNCH

**1345 – 1430 hrs**

**Plenary Session – V** **From Policy to Practice: Strategizing a Board of the Future** **1430 – 1545 hrs**  
*(Panel Discussion)*

- *Board perspective & Leadership insights on boardroom diversity*
- *Addressing challenges faced by a diverse board and preparing for the future*
- *Placing Board diversity at the forefront of corporate governance agenda*
- *Aligning board composition with the organizational strategy*
- *The importance of diversity in the succession planning strategy.*

**Chair** **Nesar Ahmad**, Past President, ICSI & Corporate Secretaries International Association (CSIA), Geneva, Switzerland

**Panelists**  
**Ilam Kamboj**, Managing Partner, KAMBOJ LAW CHAMBERS  
**Pooja Aggarwal**, Chief Financial Officer, Birlasoft  
**N. K. Jain**, Corporate Advisor & Past Secretary & CEO, ICSI  
**Narayani Mahil**, Director Corporate Communications, BP plc  
**Reena Dayal**, Sr. Director, Engineering Microsoft India  
**Director**, Storage Networking Industry Association( India )

**NETWORKING TEA / COFFEE**

1545 hrs

***End of the Programme***