

One day Seminar on

Board Diversity

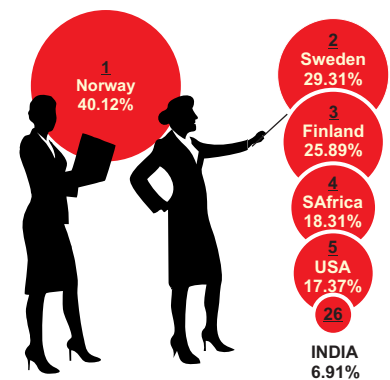
Saturday 4th June, 2016 | Theme: 'Driving a Sustainable Organisation through Board Diversity'
Hotel Le Meridien, Windsor Place, New Delhi

ABOUT THE SEMINAR

The corporate boards have been at the centre of many reforms, especially the game changing Companies Act 2013. The boards need to realize that there are gaps between governance ideals and governance realities, which need to be closed to ensure effective corporate functioning. One such gap, which has caught recent attention, is the Board Diversity gap. Any well functioning board requires a heterogeneous composition of skills, nationality, culture, gender and most importantly thoughts. The One day Seminar on Board Diversity, is an attempt to deliberate on the perspective and prospects of a diverse board and its effectiveness. The Seminar also aims to discuss the special role and vitality of gender diverse boards and their impact on corporate performance. In a nutshell, the Seminar aims to discuss how boards can be more inclusive and future ready.

Women on Board 2016

Presence of women members on boards of Indian companies is found to be lower than the overall average for developing countries, according to a recent study on Women On Board 2016 by MyHiringClub.com and jobPortal.co.in. In this online study, a total of 38,313 listed companies participated worldwide. (Source: ET)



SEMINAR HIGHLIGHTS

- 1) Information packed and insightful sessions
- 2) Top industry experts with professional experience
- 3) Network with top women leaders & experts from business, government & civil society
- 4) Power packed panel discussions on the most topical board issues in diversity

WHO WOULD BENEFIT

- All Stakeholders interested in Corporate Governance, Corporate Transformation & Leadership.
- Company Secretaries (CS), Compliance Officers, Management & Financial Analysts & all concerned with ethical conduct of companies and good governance.
- Senior Women leaders and professionals, Women Directors and all other directors (including Independent Directors), Presidents, CEOs, CFOs.
- Students pursuing professional and management studies, legislators, lawyers and jurists.

Registration Fee:
INR 2500 (all inclusive)

4 CREDIT HOURS
for **ICSI members**
attending the Seminar



SPONSORSHIP OPTIONS

The Seminar offers a unique opportunity to project your organisation's commitment to good corporate governance and effective board practices. The event will be attended by eminent corporate heads & opinion leaders from across the country. Here is your chance to display your distinctive initiatives, best practices & leverage brand building opportunities by way of supporting the seminar. We invite you to be an Associate Sponsor of the seminar at an investment of

INR 2,00,000/-

EXHIBITION

Registration Fee: Rs. 30,000 + Service Tax 15%

This is a rare platform to display your organisation's products/technology or even educate about your best practices and promote your distinctiveness among the participants and experts. One day rental for a shell scheme includes a fully

furnished stall (approximately 2m x 2m) with lighting, fascia, two chairs and tables, and one complimentary non-residential delegate registration.

SEMINAR SOUVENIR

A Souvenir will be released on the Day of the Seminar. This will be distributed to all delegates, members and associates, industry leaders, govt. departments, decision makers, eminent persons, NGOs, and corporate organizations.

The tariff for A-4 size paper, colour Advertisement in the Souvenir is as under:

Place	Rate Indian (₹)
Back Cover	50,000
Inside Front Cover	40,000
Inside Back Cover	35,000
Full Page Color	25,000

*Service Tax 15% will be additional.

Theme: 'Driving a Sustainable Organisation through Board Diversity'

■ The Diversity Differentiator: Managing Board Dynamics & Achieving Effectiveness

- Is board diversity financially beneficial - impact on revenue & profit
- Commitment to diversity, as a source of creativity and innovation – A strategic priority
- Board Diversity brings best solutions for corporate challenges
- Becoming an empowered communicator & contributing successfully
- Boards dys – function: Finding the best fit for your board

■ Is boosting Gender Diversity in Boardrooms, a tough call?

- The Social, cultural and hidden barriers to gender diversity and biases faced by women in business
- Passive Boards and their fear of diversity and conflicts- sexual harmony
- Enhancing women's access to and participation in the board- A strategy for advancement of women in the workplace
- SEBI Listing Regulations and Companies Act 2013: The role of policy in managing gender representation
- Planet 50:50 by 2030 – step – it – up for gender equality

■ From Policy to Practice: Strategizing a Board of the Future

- Board perspective & Leadership insights on boardroom diversity
- Addressing challenges faced by a diverse board and preparing for the future
- Placing Board diversity at the forefront of corporate governance agenda
- Aligning board composition with the organizational strategy
- The importance of diversity in the succession planning strategy.

INSTITUTE OF DIRECTORS:

M-56 A, Greater Kailash Part - II (Market), New Delhi-110048
Board Nos.: +91-11- 41636294, 41636717, 41008704
Web: www.iodonline.com

FOR REGISTRATION & OTHER DETAILS

Amanjit Chawla / Mob: 9871117039 / E-mail: sm@iodonline.com

THE INSTITUTE OF COMPANY SECRETARIES OF INDIA

ICSI House, 22, Institutional Area, Lodi Road
New Delhi -110003 • Web: www.icsi.edu

FOR REGISTRATION & OTHER DETAILS

Santosh Mathew / Tel: 011- 45341033 (D), 41504444
E-mail: santosh.mathew@icsi.edu