

Board Assessment & Governance Advisory

(Building effective boardrooms)



OUR BOARD ADVISORY SERVICES:

- ▲ Annual Board & Directors' Performance Review
- ▲ Evaluation of Independent External Persons
- ▲ 360-Degree Governance Review
- ▲ Evaluation of Public Interest Directors
- ▲ Evaluation of KMP
- ▲ Board Skills Evaluation

THE IOD EDGE:



Complete
Confidentiality



Customised & Industry
Specific Approach



Seasoned
Board Experts



Measurable Results &
Actionable Agenda



Independent & Impartial
Perspective



Post-Evaluation
Support & Training

■ Board & Directors' Performance Evaluation

Improving effectiveness of the Board has become a priority for leading organisations everywhere. Our tools to assess the effectiveness of boards combines a detailed survey, as well as, one-on-one interactions, to produce a fact-based report, which identifies gaps in board processes, and advises an actionable agenda, as opportunities for improvement.

We help you identify and surmount the barriers impeding your Board's effectiveness through specialised advisory, consultancy & training services. Our well recognised, industry leading evaluation programmes are tailored to suit your objectives and are known to impact performance positively.

■ Board Skills Evaluation

The Board of Directors' Skills Evaluation Service enables the organisation and the board to understand, if diverse composition of the board has the right and optimal skill sets, fundamental for the effective functioning of the Company with relevance to its industry of operation, and company's strategy.

Our analysis looks into depth of required skills board members are equipped with and bring to the boardroom, in their individual capacities.

■ 360-Degree Governance Review

A review of the Governance setup including structures, frameworks, policy, functioning, and various other aspects enables directors, and the organisation to understand, how well the Board is operating in a number of key areas. Our review will be based on IOD's '10 Pillars'.

An extensive evaluation and analysis of the Board's- Effectiveness; Strategic Oversight; Committees' Evaluations; Directors' Skills Analysis, and an analysis of the Board Composition reveals the status-quo of governance practices. We also advise an actionable-agenda, with a futuristic outlook.

■ KMP Evaluation

One of the most powerful tools for review/ evaluation of executives is '360-degree feedback'. Even the top-brass in organisations occasionally need a balanced view of their leadership and managing styles.

A third-party enabled 360-degree feedback on behaviours that they exhibit and their functionalities aims to enable a marked improvement in KMP performance & development, one appropriate for senior leadership, to help the organisation they serve augment their performances, contributing to overall organisational growth and succession planning. Our analysis is based on opinions and evidences concerning the functioning and performance of individual KMPs.

■ Public Interest Director and Independent External Person Evaluation

SEBI has mandated all MIs (Market Infrastructure Institutions including Stock Exchanges, Clearing Corporations and Depositories) to have the Public Interest Directors and Independent External Persons appointed on their Board to be externally evaluated upon completion of their 1st term of appointment (3 years) for a re-appointment for second term (another 3 years). SEBI also mandates MIs to disclose in their Annual Report as well as on company's website, the performance evaluation criteria for PIDs and IEPs.

Our other services include:

- ESG Advisory
- Board's Strategic Foresight Cell



■ Board Research: Connect & Collaborate

Our customized research solutions feature carefully curated roundtables, surveys, webinars, exclusive sessions, and other strategic initiatives.

Our specialized offerings are intricately designed to align with your goals, elevating brand image, and fostering valuable connections within the global corporate community.

To get a customised Quote/ Consultation Call, write to us at info@iodglobal.com

To learn more, visit <https://iodglobal.com/board-advisory>

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