

# BOARD RESEARCH & ADVISORY

“A BOARD CAN BE HARMONISED THROUGH LEADERSHIP HUMILITY, INSIGHTFUL BUSINESS UNDERSTANDING, TRUSTFUL CULTURE, AND LEARNING AGILITY.”

- PEARL ZHU

The Board Research & Advisory Department assists in board development, as well as that of the director and boardroom community, by addressing complex boardroom issues. IOD's engagement with the board at various levels over the last three decades, lends us the sensitivity of understanding various board matters and its burning & upcoming issues.

## THE IOD EDGE



Complete  
Confidentiality



Industry Specific  
Approach



Customised  
Assessment



Seasoned  
Board Experts



Independent & Impartial  
Perspective



Futuristic Outlook &  
Action-able Agenda



Post-evaluation  
Support & Training



## 1 Board & Directors' Performance Evaluation

Improving effectiveness of the Board has become a priority for leading organisations everywhere. Our tools to assess the effectiveness of boards combines a detailed survey, as well as, one-on-one interactions, to produce a fact-based report, which identifies gaps in board processes, and advises an actionable agenda, as opportunities for improvement.

We help you identify and surmount the barriers impeding your Board's effectiveness through specialised advisory, consultancy & training services. Our well recognised, industry leading evaluation programmes are tailored to suit your objectives and are known to impact performance positively.

## 2 Board Skills Evaluation

The Board of Directors' Skills Evaluation Service enables the organisation and the board to understand, if diverse composition of the board has the right and optimal skill sets, fundamental for the effective functioning of the Company with relevance to its industry of operation, and company's strategy.

Our analysis looks into depth of required skills board members are equipped with and bring to the boardroom, in their individual capacities.

## 3 Governance Review

A review of the Governance setup including structures, frameworks, policy, functioning, and various other aspects enables directors, and the organisation to understand, how well the Board is operating in a number of key areas. Our review will be based on IOD's '10 Pillars'.

An extensive evaluation and analysis of the Board's-Effectiveness; Strategic Oversight; Committees' Evaluations; Directors' Skills Analysis, and an analysis of the Board Composition reveals the status-quo of governance practices. We also advise an actionable-agenda, with a futuristic outlook.

## 4 KMP Evaluation

One of the most powerful tools for review/ evaluation of executives is '360-degree feedback'. Even the top-brass in organisations occasionally need a balanced view of their leadership and managing styles.

A third-party enabled 360-degree feedback on behaviours that they exhibit and their functionalities aims to enable a marked improvement in KMP performance & development, one appropriate for senior leadership, to help the organisation they serve augment their performances, contributing to overall organisational growth and succession planning. Our analysis is based on opinions and evidences concerning the functioning and performance of individual KMPs.

## 5 Climate Governance Advisory Forum

IOD recognises the critical impediments of the on-going climate crisis to global financial stability, and hence is accelerating efforts in this direction. We are committed to engaging with the Boardroom & Director community to elevate the governance of climate change risks and opportunities, through our Climate Governance Advisory.

## 6 Board's Strategic Foresight Cell

In the wake of the global pandemic, and preceding, as well as resulting economic & political uncertainties, organisations and governments around the globe have been in a state of flux. Organisations and leadership have been marred with the precarious state of the global economy. Plans and strategies have gone awry. Existing structures have become redundant and challenges have changed.

IOD recognises, the only tool that will enable the development and sustenance of future-proof organisations and future-ready boards today is the tool - 'Strategic Foresight'.

GET A QUOTE



 [info@iodglobal.com](mailto:info@iodglobal.com)

 [www.iodglobal.com](http://www.iodglobal.com)